



Dereham Church of England Junior Academy

Headteacher: Mrs Helen McCarney

Littlefields, Dereham, Norfolk NR19 1BJ Tel: 01362 693876

Email: office@derehamjunior.dneat.org Web: www.derehamjunior.dneat.org



Diocese of Norwich
Education and
Academies Trust

1 March 2019

Dear Parents and Carers

Headteacher appointment

I wrote to you in January to say that the Transition Board was planning to appoint a new headteacher for our school. In this letter I want to tell you what we did and what the outcome has been.

You may have heard that there have been a lot of visitors in the school this week and this is because interviews have been taking place. We had a strong field of applicants to choose from. In the end, three people were interviewed for the post, all of whom were existing headteachers in other schools.

The interviews gave candidates the opportunity to meet with different groups of people associated with the school. They met a group of parents, the school council, a group of teachers and the Transition Board to undertake different activities to test whether they were the best person for the job. This included a presentation about what they could bring to the school. All the comments and views of the groups were brought together so that we had a broad picture of the candidates with all their strengths and abilities. We were impressed with the many excellent qualities they had to offer. Having considered all the information, we selected the person who was the best fit for Dereham Junior. We are delighted to be able to tell you that Mrs Kelly Scott has agreed to take up the appointment. Mrs Scott is currently the headteacher of a federation of schools near Swaffham.

Mrs McCarney, who has made a huge difference to our school, will continue as Headteacher until the end of the school year. We will miss her when she leaves us, but before that happens, she will meet with Mrs Scott and together they will plan a smooth handover in September.

We are very pleased to be able to share this news with you and it will mark the beginning of a new phase in the school's journey.

Yours sincerely

David Lennard Jones

Chair of the Transition Board