



Dereham Church of England Junior Academy

Headteacher: Mrs K. Scott

Gilpin's Ride, Littlefields, Dereham, Norfolk NR19 1BJ Tel: 01362 693876

Email: office@derehamjunior.dneat.org Web: www.derehamjunior.dneat.org



Diocese of Norwich
Education and
Academies Trust

Advert for the posts of 2-3 Teaching Assistants – All posts:

- Scale D, Point 5, £9.74 per hour (Approximately £12,900 per annum)
- Term time plus 1 week
- To start as soon as possible

Position 1:

- Permanent, class Teaching Assistant –
- Monday to Friday 8.25-3.25 (30 hours).

Positions 2 and 3:

- Teaching Assistants (SEND Support for 2 pupils) Temporary initially for the Autumn Term but could be extended, funding pending
- Monday to Friday 25-30 hours per week.

If you are an experienced Teaching Assistant looking for a new challenge or someone wishing to change your career path and enjoy a job that keeps on rewarding you every day, then we may have the position for you.

We are seeking to appoint at least 2, hopefully 3, enthusiastic, creative and skilled Teaching/Classroom Assistants who will join our fantastic support staff team and help us provide the best education and experience possible for our fantastic pupils.

The permanent Teaching Assistant post has arisen due to the retirement of a long serving member of staff. The role is class based and will be in year 3 for this academic year. You would be expected to support all children to access the curriculum and continue to make good progress in their learning.

The temporary posts have arisen due to the needs of new pupils joining the school in September who will require specific support. Predominantly, your role would be to work closely with these children to facilitate their learning and supporting their welfare, enabling them to access a curriculum appropriate to their needs. The length of these posts are subject to additional funding which has, in the first instance, been secured for the Autumn term.

Dereham Church of England Junior Academy is an inclusive academy that is part of the Diocese of Norwich Education and Academies Trust (DNEAT) which supports us in our quest to:

- Build lasting memories for our children
- Increase their life opportunities and broaden their horizons
- Forge harmony not just happiness
- Promote and develop the importance of positive relationships between everyone in and out of the academy
- Embrace failure as well as success and develop resilience in the face of adversity
- Challenge as well as support our pupils and help equip them with the attributes needed to embrace an ever-changing future.



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The successful candidates will work collaboratively as part of friendly and hard-working year-group team; will relate excellently to adults and children alike and will be able to communicate effectively with everyone in the school community. They will need good Literacy and Numeracy skills and will be proficient with the use of ICT to support learning.

These roles will all be based in Year 3 and will involve supporting the whole class, small groups or identified individuals depending on the post. We are committed to continued professional development and the successful candidate would be expected to undertake any directed training and qualification that is required to support an identified individual.

Under normal circumstances we would strongly advise prospective candidates to arrange a visit to see our lovely school in action. However, with the school working very differently due to COVID-19 restrictions, this is a little tricky as we have to limit visitors during school hours where possible. We ask that in the first instance, you contact the school and talk to the head teacher or deputy if you would like any further information and before you arrange a visit.

In the meantime, we recommend you have a good look at our website and the job description, and start to think about what you can bring to our lovely school.

Closing date: 14th September 2020 – 1.00 pm

Interview date: W/B 14th September 2020 – Specific date TBC

As this post is affected by the *Childcare (Disqualification) Regulations 2009*, candidates will need to complete a declaration to establish if they are disqualified.

Please use the DNEAT application form and, within the application, state how you feel that you meet the job description and person specification. **Please indicate which post you are interested in on the application form: Position 1, Position 2/3 or Both.** Email completed forms to:

c.kiy@derehamjunior.dneat.org (office manager)

deputy@derehamjunior.dneat.org (deputy head)

We are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This includes obtaining references and ensuring compliance with the DBS process.